



Policy Conflict Minerals

Conflict minerals are minerals mined in conditions of armed conflict and human rights abuses. Conflict Minerals SEC Dodd Frank Section 1502 of the Dodd-Frank Act was signed into law on July 21, 2010. SEC Issuers must provide disclosure under Conflict Mineral Provision if "Conflict Minerals are necessary to the functionality or production of a product manufactured". Conflict Minerals include 3TGs (Tin, Tantalum, Tungsten and Gold) that are found to be financing conflict in the Democratic Republic of Congo (DRC) or an adjoining country [1] (collectively known as the "Covered Countries").

[1] A country that shares an internationally recognized border with the DRC, which presently includes Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda, and Zambia.

We don't want to have conflict minerals in our products and are collecting conflict minerals due diligence information from our suppliers.

For more information:

<http://www.sec.gov/rules/final/2012/34-67716.pdf>

<http://www.sec.gov/News/Article/Detail/Article/1365171562058#.U9jmnfRDuZk>

<http://www.sec.gov/divisions/corpfin/guidance/conflictminerals-faq.htm>

A handwritten signature in blue ink, appearing to read 'Ann-Sofi Brandin', written over a light blue horizontal line.

Kvalitet- och Miljöchef

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